



# QUESTION & ANSWER

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**Exam:** C\_THR97\_2211

**Title:** SAP Certified Application  
Associate - SAP  
SuccessFactors Onboarding  
2H/2022

**Version:** DEMO

1.How do you initiate the onboarding process? Note: There are 3 correct answers to this question

- A. Add a new employee in admin center
- B. Initiate onboarding from SAP successfactors recruiting
- C. Initiate onboarding from an external applicanttracking system
- D. Import a csv file of new hires in admin center
- E. Add a new hire to onboarding in admin center

**Answer:** B,C,D

2.How can you create a custom data collection? Note: there are 2 correct answers to this question

- A. Modify ONB2Data CollectionUserConfig
- B. Create new fields in the Employee Central data model
- C. Set the visibility of the MDF object to True
- D. Create custom MDF object

**Answer:** A,D

3.What causes the preconfigured e-mail template list to be blank?

- A. The create new template dropdown was not selected
- B. The list is accessed for the first time
- C. The templates are not visible due to permissions
- D. The reuse template dropdown was not selected

**Answer:** C

4.which type of onboarding data is included in the read audit reports feature? Note: There are 3 correct answers to this question.

- A. All documents
- B. Email notifications
- C. Data from recruiting management and employee central
- D. Documents with sensitive data
- E. Custom data from custom objects

**Answer:** B,C,E

5.What are some of the email services features available in onboarding? Note: There are 3 correct answers to this question

- A. Attach documents to email notification
- B. Create new email templates with business and locale specific rules and content
- C. Trigger an onboarding task
- D. Configure reminder notifications to control the frequency of the reminder messages
- E. Delete a preconfigured email template

**Answer:** A,B,D