



QUESTION & ANSWER

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Exam : **C_THR97_2205**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Onboarding
1H/2022

Version : DEMO

1.How are the Qualtrics lifecycle surveys integrated with sap successfactors onboarding and offboarding processes? Note: There are 2 correct answers to this question.

- A. Qualtrics collects the new hire experiences and reports the results
- B. Qualtrics collects the exit survey information and reports the results
- C. Offboarding collects the exit survey information and Qualtrics reports the results
- D. Onboarding collects the new hire experiences and Qualtrics reports the result

Answer: A,B

2.Transfer events are created only for changes made to which employee central data entities? Note: there are 2 correct answers to this question

- A. Compinfo
- B. Paycomponentrecurring
- C. Workpermitinfo
- D. Jobinfo

Answer: A,D

3.A new hire receives an email that contains reset password link to access the sap successfactors system.

Which email templates is generated in onboarding process for this to happen?

- A. (ONB) external user welcome message template
- B. (ONB) new hire welcome message
- C. (ONB) new welcome message added template
- D. Welcome message notification with reset password support template

Answer: B

4.What are the standard offboarding process steps? Note: there are 3 correct answers to this question

- A. Employee review
- B. Manager review
- C. Additional data collection
- D. Compliance forms
- E. Document flow

Answer: A,B,E

5.What is the prerequisite for a costumer to enable Docusign as their signature tool?

- A. The docusign application is enabled on the costumers mobile devices
- B. The costumers existing docusign account can be used for onboarding only
- C. An embedded signature is enabled
- D. The costumer needs a docusign account

Answer: D