QUESTION & ANSWER
HIGHER QUALITY, BETTER SERVICE

Exam : **C_THR97_2111**

Title : SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2021

Version : DEMO

1.Where do you find the rules used to configure anemployee transfer event?

A. In the most recent versionof the succession data model

B. From the most recent version of the EC Config

C. In the EC Config Workbook as defined by the customer

D. From SuccessStore

Answer: D

2.How many Hired or Hirable statuses are allowed in recruiting for integration with ONB2.0?

A. There can be up to 3 Hired or Hirable statuses for each Application template

B. There should be a status for each Job requisition template

C. There must be only one Hirable and Hired status

D. There should be a status for each Offer Letter available

Answer: C

3.What are some of the preconfigured email templates? 2 correct ANS:

A. (OFB) Announcement of the termination of Employee Template

B. (ONB) New Buddy Assignment Template

C. (ONB) Manager Meeting Notification Template

D. (ONB) Nudge Assignment Template

Answer: B,D

4.What are the business rules available in Email Services? 2 correct Ans:

A. Select Email Message Locale

B. Email Services Category

C. Manage Email Template

D. Filter Email Template

Answer: A D

5.Which of the Onboarding entities you would require to be mapped in Recruit to Hire? Note: 2 Answers

A. jobInfo.Company

B. jobInfo.Empoyment Type

C. homeAddress. Country

D. personalInfo.first-name

Answer: A,D