



# QUESTION & ANSWER

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**Exam : C\_THR97\_2105**

**Title : SAP Certified Application  
Associate - SAP  
SuccessFactors Onboarding  
3.0 3H/2021**

**Version : DEMO**

1.Where can you associate the custom object with the onboarding process?

- A. Go to Admin=>Configure ObjectDefinition
- B. Go to Admin=>ConfigureBusinessRules->Archive Rule ONB2\_CustomDataCollectionCheck
- C. Go to Provisioning=> EC Extensions using MDF-> select a number of custom MDF Objects
- D. Go to Admin=>Manage Permission roles->Metadata Framework

**Answer: A**

2.What is required to map fields from RCM to ONB2.0

- A. Complete the Succession Data Model
- B. Configure all available variants in EC
- C. Configure EC
- D. Configure all Recruiting Management Templates.

**Answer: B**

3.Which new hire data is use for the first rehire check in the ONB2.0process?

- A. Data captured during the Personal Data Collection/Paperwork step
- B. Data from the Applicant Tracking System
- C. Data captured during the Review New Hire Data step.
- D. Data from the onboarding tasks.

**Answer: B**

4.What are the data retention time management (DRTM) purge types?

3 correct ANS:

- A. Offboarding 2.0
- B. Master Data
- C. Audit Trails
- D. Concent Data
- E. Onboarding 2.0

**Answer: B,C,D**

5.Transfer events are created only for changes made to which Employee Central entities?

2 Correct ANS

- A. workPermistInfo
- B. payComponentRecurring
- C. complInfo
- D. jobInfo

**Answer: C,D**