



QUESTION & ANSWER

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Exam : C_THR96_2205

Title : SAP Certified Application
Associate - SAP
SuccessFactors Workforce
Analytics Technical
Consultant 1H/2022

Version : DEMO

1.How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Add a property to a dimension node that flags it as benchmarked.
- B. Change the name of a dimension node to the benchmarked name.
- C. Change the ID of a dimension node to the benchmarked ID.
- D. Map customer nodes to the pre-defined nodes within a dimension.

Answer: D

2.The following code is used for EOP headcount and SOP headcount:

```
If((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR  
ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])),  
[%#CFT#.HEAD_COUNT%], 0).
```

Which setting results in each measure produce different results?

- A. Measure override name
- B. Standard measure
- C. Data type
- D. Aggregation type

Answer: A

3.What is the name of custom objects created with the Metadata Framework?

- A. Generic objects
- B. EC objects
- C. Common objects
- D. Foundation objects

Answer: A

4.Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. SuccessFactors Admin
- B. WFA on HANA Admin
- C. WFA on HANA Data Factory
- D. Target Setting

Answer: C

5.How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answers to this question.

- A. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.
- B. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.
- C. Use Drill to Detail to compare source and target salary figures and currencies.
- D. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- E. Temporarily disable Role-Based Permissions for the data required to build the base input measure.

Answer: A,B,C

