# PASS QUESTION

# QUESTION & ANSWER
## HIGHER QUALITY, BETTER SERVICE

**Exam** : **C_THR95_2111**

**Title** : SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2021

**Version** : DEMO

1.Which permission would need to be removed from the Development Plan XML in order to keep all goals private?

A. "share" permission

B. "move" permission

C. "public-access" permission

D. "visibility" permission

**Answer:** A

2.Your customer wants to use the Coaching Advisor when adding a new development goal.

How do you enable this requirements?

A. Enable the Manage Suggested Roles permission in Manage Permission Roles

B. Set the details attribute to xtrue' for the field in the Development Plan Template XML

C. Set the field-show-coaching-advisor field attribute to vtrue' for the field in the Development u Plan Template XML

D. Grant the administrator the Development Admin permission in Manage Permission Roles

**Answer:** C

3.How do competencies populate the standard "competency" field? (3 corrects)

A. Competencies can populate via a form.

B. Competencies can appear based on a library.

C. The user's job code determines the competencies that will populate.

D. Competencies that are properly permissioned will populate.

**Answer:** A,B,C

4.Which general settings of the Development v12 template can you modify when you use Admin Center? There are 3 correct answers to this question.

A. Add Specific Instructions

B. Change the Language

C. Enter Start and End Date

D. Activate Spellcheck

E. Change the Public/Private Indicator

**Answer:** A,B,C

5.An employee wants to save a new Development Goal and receives the error message 'Comment is required'. The comment field CANNOT be accessed.

What must you add in the Development Plan XML? Choose 2.

A. The field in plan layout

B. The field permission

C. The switch 'threaded-feedback'

D. The action permission

**Answer:** A,B