



# QUESTION & ANSWER

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**Exam** : **C\_THR95\_2105**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Career  
Development Planning and  
Mentoring 3H/2021

**Version** : DEMO

1.An employee of you customer hovers the mouse over the role and clicks the yellow star in View Career Path.

Where is the role added?

- A. Next Role
- B. Suggested Roles
- C. My Current Roles
- D. Roles I'm Considering

**Answer: D**

2.Your customer wants to make fields reportable in the Development Template.

What action must you take?

- A. Create an Ad-Hoc Report in Admin Center
- B. Change the XML of the specific template in Provisioning
- C. Set up a job in Job Scheduler in Provisioning
- D. Modify Processes and Forms in Admin Center.

**Answer: B**

3.Your client uses the Career Worksheet and wants to update the instruction text.

What do you need to do?

- A. Edit the field in the Development Plan template in Admin Center
- B. Modify the text in the Development Plan template in Admin Center
- C. Modify the field in the Career Worksheet XML
- D. Edit the text-replacement tag in the Career Worksheet XML

**Answer: D**

4.Your customer wants employees to view the Career Path.

Where do you enable this request in Admin Center?

- A. Manage Permission Roles
- B. Form Template Settings
- C. Manage Group Roles
- D. Manage Templates

**Answer: A**

5.Your customer wants to use a Calculated Expected rating for a competency.

What information must you provide? Choose 3.

- A. Normalized score
- B. Medium score
- C. Lowest score
- D. Highest score
- E. Expected score

**Answer: C,D,E**