



QUESTION & ANSWER

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Exam : **C_THR89_2111**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Workforce
Analytics & Planning
Functional Consultant
2H/2021

Version : DEMO

1. Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?

- A. The customer's data review team
- B. The SAP SuccessFactors strategy consultant
- C. The SAP SuccessFactors functional consultant
- D. The customer's project manager

Answer: C

2. When you build a strategic forecast, what values populate the demand values for the scenarios in the demand table? A. Starting headcount increased for the historical external hire rate

- B. Starting headcount for the workforce breakdown
- C. All values are set to zero
- D. Demand model values associated with the scenario

Answer: C

3. Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.

How does WFP identify these units?

- A. Dimensions
- B. Forecasts
- C. Capabilities
- D. Structure

Answer: D

4. What permission is required to subscribe other users to Headlines? A. Headlines

- B. Headlines Admin
- C. Report Administrator
- D. Headlines Management

Answer: B

5. What customer role is the primary resource for understanding the business rules and data structures of an organization?

- A. Project manager
- B. Functional Specialist
- C. IT resource
- D. Executive sponsor

Answer: D