



QUESTION & ANSWER

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Exam : **C_THR89_2105**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Workforce
Analytics & Planning
Functional Consultant
3H/2021

Version : DEMO

1.What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users are unable to share the data results
- B. Users misinterpret the data results
- C. Users CANNOT provide reports to this regular schedule
- D. Users misunderstand the data calculations

Answer: B,D

2.What permissions must you assign to enable the SF HCM user to view the Planning tab in the navigation menu? Please choose the correct answer.

- A. Reports Permissions: Workforce Planning
- B. Reports Permissions: Inform Reports
- C. Analytics Permissions: Show Analytics
- D. Analytics Permissions: Show Planning

Answer: D

3.What does the Settings section of a WFP role configure? Please choose the correct answer

- A. Restricts access to measures from the measures contents menu and all tools on site
- B. Defines the WFP Start Page
- C. Defines the tools and level of access available to the user
- D. Displays the number of users assigned to the role

Answer: B

4.In Action Planning, an activity is associated with one: Please choose the correct answer.

- A. Strategy
- B. Tactic
- C. Priority
- D. Risk

Answer: B

5.Which of the following items are provided as part of the measure explanation for a base input measure?

There are 3 correct answers to this question.

- A. Formula
- B. Description
- C. Measure name
- D. Purpose
- E. Footnotes

Answer: B,C,E