



# QUESTION & ANSWER

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**Exam : C\_THR88\_2205**

**Title :** SAP Certified Application  
Associate - SAP  
SuccessFactors Learning  
Management 1H/2022

**Version : DEMO**

1. Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning.

What are some things you can do to synchronize this data? Note: There are 2 Correct to this question.

- A. Upload the Competency Connector file to the FTP location
- B. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- C. Schedule the process for the Competency Connector to run
- D. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

**Answer:** A,C

2. The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use.

What file naming convention can be used to set up this job?

- A. employee\_data.csv
- B. XXX\_user\_data.txt, where XXX is the tenant ID
- C. user\_data\_XXX.txt, where XXX is the tenant ID
- D. user\_data.csv

**Answer:** C

3. Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system.

What can you use to accommodate this requirement? Note: There are 3 correct answers to this question.

- A. Direct Link Tool
- B. A Recommended Collection
- C. Quick Link Configuration
- D. Custom Tile with a Link
- E. Easy Links

**Answer:** A,C,E

4. How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

- A. 1. Create an item  
2. Create an assignment profile  
3. Add item to the assignment profile  
4. Propagate the assignment profile
- B. 1. Create a curriculum  
2. Create a curriculum requirement  
3. Add the requirement to the curriculum  
4. Add learning events to the user records
- C. 1. Create a program  
2. Add the item to the program  
3. Add the program to an assignment profile  
4. Propagate the assignment profile

- D. 1. Create an item
- 2. Create a job code
- 3. Add the item to the job code
- 4. Add the job code to the user records

**Answer:** A,C

5.The\_\_\_\_\_record is an item scheduled for a date and time and manages user registration.  
Please choose the correct answer.

- A. Program
- B. Catalog
- C. Curriculum
- D. Scheduled Offering

**Answer:** D