



# QUESTION & ANSWER

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**Exam** : **C\_THR88\_2105**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Learning  
Management 3H/2021

**Version** : DEMO

1.Which fields are required in de data file when importing users into SF Learning from the SF HCM platform? (2)

- A. USERID
- B. LASTNAME
- C. STATUS
- D. JOBCODE

**Answer:** A,C

2.Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- A. Administrators
- B. Instructors
- C. Users
- D. Supervisors

**Answer:** A

3.The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:  
Please choose the correct answer.

- A. Multiple Response
- B. Rating Scale
- C. One Choice
- D. Open Ended

**Answer:** B

4.Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning.

What are somethings you can do to synchronize this data? Note: There are 2 Correct to this question.

- A. Upload the Competency Connector file to the FTP location
- B. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- C. Schedule the process for the Competency Connector to run
- D. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

**Answer:** A,C

5.elect the best answer: How is catalog access granted to users? Please choose the correct answer.

- A. Manually in the User Record
- B. Selecting the Domain field of the Catalog record
- C. Assignment Profiles
- D. Manually by the Supervisor

**Answer:** C