



QUESTION & ANSWER

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Exam : **C_THR88_2011**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Learning
Management 2H/2020

Version : DEMO

1. Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment.

What System Administration workflow is needed to perform this download?

- A. Administrator Proxy for Learning
- B. Export Data
- C. Import/Export Reports
- D. Export Active Locale Data

Answer: B

2. When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.

- A. To establish a pre-test and post-test for a Learning (level-2) evaluation
- B. To automatically record learning for an item if the user passes
- C. To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- D. To evaluate the user's knowledge of specific learning objectives
- E. To randomize the order of the questions displayed to the user

Answer: B,C,D

3. What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Organization ID
- B. Country ID
- C. Job code ID
- D. Hire Date

Answer: B

4. What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- A. A test content object
- B. A deployment location
- C. A test item
- D. A curriculum

Answer: B

5. Which fields are required in the data file when importing users into SF Learning from the SF HCM platform? (2)

- A. USERID
- B. LASTNAME
- C. STATUS
- D. JOBCODE

Answer: A,C