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Exam : **C_THR85_2111**

Title : SAP Certified Application Associate - SAP SuccessFactors Succession Management 2H/2021

Version : DEMO

1.Your customer wants to change the hierarchy of a MDF position with a manual operation as shown in the screenshot.
Where must you change this admin tools?
A. Succession -> Position Management
B. Employee Files ->Configure Employee Files
C. Company Settings -> Configure Object Definitions
D. Employee Files -> Manage Data
Answer: D

2.Which ofthe following features are specially used in the Succession Org Chart v12and not in the original Succession Org Chart? (3 corrects)
A. Employee Photos are included on the chart
B. Multi Incumbent positions with Employee Central are supported
C. Full Career Development planning data is displayed
D. Talent Flag information is displayed
E. It displays on the Succession Talent Card
Answer: B,D,E

3.How do you add additional filters to the Performance Potential Matrix? Pleasechoose the correct answer.
A. By modifying the Succession Data Model
B. By modifying the text option in the Org chart XML
C. By Choosing Matrix Grid Reports on the Performance-Potential Page in Admin Tools
D. By Choosing Filtering Options on the FilteringOptions page in Admin Tools
Answer: D

4.What are the benefits when you use MDF Position nomination method instead of the Position nomination method? (There are 2 correct answers to this question)
A. You can import successors
B. You can grant position based permissions
C. You can use effective dating
D. You can use MDF talent pools
Answer: C,D

5.When you use the Succession Org Chart v12 and Admin Tools.
What must you do to display Succession Planning Data (For Example Talent Information)?
A. Modify Matrix Grid Rating Scales
B. Change Matrix Grid Reports:
C. Performance-Potential
D. Configure talent Card
E. Create Talent Searches
Answer: C