



# QUESTION & ANSWER

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**Exam** : **C\_THR84\_2311**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Recruiting:  
Candidate Experience  
2H/2023

**Version** : DEMO

1.Which of the following are leading practices regarding the Source Tracker functionality? Note: There are 3 correct answers to this question.

- A. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- B. Enable your customer's Source Tracker options from Command Center.
- C. When setting up the Source Tracker for your customer, always enable all possible sources.
- D. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.
- E. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.

**Answer:** A B D

2.Move to Production

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B. Site Settings, Career Site Builder Settings, Category pages, Translations
- C. Candidate Profile, Site Settings, Translations, Category pages
- D. Site Settings, Career Site Builder Settings, Content pages, Translations

**Answer:** B

**Explanation:**

Option B is correct because when moving a Career Site Builder site to production, you need to export four XML files: Site Settings, Career Site Builder Settings, Category pages, and Translations<sup>1</sup>. These files contain the configuration and content of your site, such as the site name, URL, logo, theme, layout, language, categories, and pages<sup>1</sup>.

Option A is incorrect because Content pages and Job Layouts are not required to export for the move to production. Content pages are automatically generated from the Category pages, and Job Layouts are part of the Career Site Builder Settings<sup>1</sup>.

Option C is incorrect because Candidate Profile is not an XML file that can be exported from Career Site Builder. Candidate Profile is a feature that allows candidates to create and manage their profiles on the career site.

Option D is incorrect because Content pages are not required to export for the move to production, as explained above.

Reference:

1: 1H 2023 Release Highlights: Talent Acquisition Innovations and Enhancements | SAP Blogs

2: SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2023 | SAP Training Certification

3: HR832 - SAP SuccessFactors Recruiting: Candidate Experience Administration | SAP Training

[4]: SAP SuccessFactors Recruiting | SAP Help Portal

3.Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)?

Note: There are 3 correct answers to this question.

- A. The City, State, and Postal Code fields are NOT required on the job requisition template.
- B. The Google Map on the CSB site shows all locations where a job may be filled.
- C. The street address is displayed in the standard Location field in CSB.

- D. The standard Location Foundation Object field must be configured.
- E. The primary Location value does NOT need to be identified.

**Answer:** A B D

4. Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. Site kit selection
- B. Map settings
- C. External redirects open in the same browser tab
- D. Site URLs

**Answer:** D

5. What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call?

Note: There are 2 correct answers to this question.

- A. Assist the customer to complete the Readiness Checklist.
- B. Review the statement of work (SOW).
- C. Develop the CSB project plan.
- D. Finish the CSB Configuration Workbook.

**Answer:** A B