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Exam : C_THR84_2205

Title : SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2022

Version : DEMO

1.What are some leading practices to ensure that a website is accessible? Note: There are 3 correct answers to this question.
A. Ask people with disabilities to test the site.
B. Ask people in your IT department to test the site.
C. Use an online accessibility checker, such as WAVE, to test the site.
D. Review the site using assistive technology such as a screen reader like JAWS or NVDA.
E. Carefully review the site's code to look for issues with tagging and other elements.
Answer: A,C,D

2.What are some leading practices to format job requisitions so that the job description will render correctly in the Career Site Builder site? Note: There are 2 correct answers to this question.
A. Use simple tags such as <li> or <b> in job descriptions.
B. Use advanced tags such as or in job descriptions.
C. Use Notepad or another plain text editor to copy and paste job descriptions.
D. Use Microsoft Word or Excel to copy and paste job descriptions.
Answer: A,D

3.Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.
A. Within the category dropdown menu in the header
B. Within the Featured Jobs component
C. Within the Top Job Searches link in the footer
D. Within the content dropdown menu in the header
Answer: A,B

4.When Mobile Apply is enabled for Career Site Builder, which elements are consolidated onto a single page for candidates to complete? Note: There are 2 correct answers to this question.
A. People profile templates
B. Offer approval template
C. Application template
D. Candidate profile template
Answer: C,D

5.Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist.
Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?
A. Add the field to a data capture form.
B. Add the field to the Application template.
C. Add the field to the Candidate Profile template.
D. Add the field to the Create an Account page.
Answer: A