



# QUESTION & ANSWER

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**Exam** : **C\_THR84\_2111**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Recruiting:  
Candidate Experience  
2H/2021

**Version** : DEMO

1. Your customer wants to grant permissions to recruiters in Career Site Builder (CSB) so they can ONLY edit pages.

How will you set this up? Please choose the correct answer

- A. Assign the recruiters the permission for all Locales in CSB.
- B. Create a separate role in CSB for each of the page types, and assign all of these '—' roles to each of the recruiters.
- C. Assign the recruiters the permission "Is CSB Admin".
- D. Create one role in CSB that includes permission for all page types, and assign '—' that role to each of the recruiters.

**Answer: D**

2. After creating a Data Capture Form in Career Site Builder (CSB), what is it associated with? Please choose the correct answer.

- A. Landing Pages
- B. Talent Pools
- C. Candidate Profile
- D. Any page created in CSB

**Answer: A**

3. Which footer links are required on every Recruiting Marketing (RMK) career site to support search engine optimization? There are 2 correct answers to this question.

- A. Corporate Home
- B. View All jobs
- C. Top Job Searches
- D. Careers Home

**Answer: B,C**

4. Where do customers record their preliminary list of category pages? Please choose the correct answer.

- A. In the Media Intake Form
- B. In the Recruiting Marketing (RMK) Readiness Checklist
- C. In the customer's job requisition XML templates.
- D. In the Recruiting Marketing (RMK) configuration workbook

**Answer: D**

5. You are setting up single sign-on (SSO) integrations in Command Center.

Which field identifies the case-sensitive code for the SAP Success Factors HCM suite customer instance? Please choose the correct answer.

- A. Security Key
- B. Company ID
- C. System Name
- D. Career Site URL

**Answer: B**

