



# QUESTION & ANSWER

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**Exam : C\_THR84\_2105**

**Title : SAP Certified Application  
Associate - SAP  
SuccessFactors Recruiting:  
Candidate Experience  
3H/2021**

**Version : DEMO**

1.What is the name of a small rendering of the company's logo that can be displayed on a browser address bar for Career Site Builder sites? Please choose the correct answer.

- A. Bookmark
- B. Tile
- C. Favicon
- D. Tiny Image

**Answer: C**

2.What should be included in the header navigation menu? Note: 2 Answers

- A. Link to the corporate site
- B. Featured Jobs
- C. AboutUS
- D. Top Jobs

**Answer: B,C**

3.What are some of the best practices to design a career site? There are 2 correct answers to this question.

- A. Include text on the home page about the company, such as About Us, Benefits, '—' Vision and Goals.
- B. Include all calls to action on the home page in the page header.
- C. Display the company's name and logo visibly on the page
- D. Place the search bar directly above the footer

**Answer: B,C**

22.What global element will override all formatting? Please choose the correct answer.

- A. Header/Footer width
- B. Site background image
- C. Content Style
- D. Site Kit

**Answer: D**

4.If a Recruiter would like to add a non-standard field to a Data Capture Form, which feature is used to create the field? Please choose the correct answer.

- A. Manage Templates
- B. Recruiting Dashboard
- C. Candidate Profile Extension
- D. Additional fields cannot be created

**Answer: C**

5.What is the recommended naming convention when setting up a sub domain for a customer'scareer site?  
Note: 2 Answers

- A. <company>.careers.com
- B. jobs.<company>.com
- C. careers.<company>.com
- D. <company>.com/jobs

**Answer:** B,C