QUESTION
& ANSWER
HIGHER QUALITY, BETTER SERVICE

Exam : **C_THR83_2111**

Title : SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2021

Version : DEMO

1.Which of the following actions are possible in Interview Central? Note: There are 2 correct answers to this question.
A. Candidates can be rated on competencies
B. Candidates can be ranked according to their ratings
C. Candidates can be invited to an interview
D. Candidates can be moved to another status
Answer: A,B

2.Which of the following are components of the Candidate Profile template? Note: There are 3 correct answers to this question.
A. Button permissions
B. Override section
C. Background elements
D. SM mapping configuration.
E. Field permissions
Answer: C,D,E

3.You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Please choose the correct answer.
A. Additional Approver (V)
B. Manager of the Recruiter (RM)
C. Hiring Manager (G)
D. Originator (0)
Answer: C

4.When multistage application is enabled in the instance, where are permissions to read or edit most of the candidate application fields defined? Please choose the correct answer.
A. Manage Recruiting Settings
B. Job Requisition Template
C. Candidate Profile Template
D. Job Application Template
Answer: B

5.Where is the pre-defined workflow configured for the offer approval process?
A. Provisioning
B. Admin Center
C. Offer Details template
D. Job Requisition template
Answer: C