Exam : **C_THR82_2211**

Title : SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2022

Version : DEMO

1.Which of the following are capabilities of the Customized Weighted Rating section in the performance form? Note: There are 2 correct answers to this question.

A. It allows you to add an overall comment.

B. It displays all official ratings given at previous steps.

C. It displays weights configured in business rules.

D. It allows you to add custom elements.

Answer: A,D

2.A user is uploading attachments to activities in continuous performance management (CPM). Which of the following are possible? Note: There are 2 correct answers to this question.

A. The user can upload a maximum of 5 attachments per activity.

B. The user can upload attachments to activities in both legacy and latest CPM versions.

C. The user can upload an attachment to their own activity or to an activity created on their behalf.

D. The user can only download an attachment they have previously uploaded.

Answer: A,C

3.Which features can be enabled and disabled in the Configuration page in Admin Center for the latest version of continuous performance management (CPM)? Note: There are 3 correct answers to this question.

A. Support multiple roles.

B. Add activities.

C. Prevent feedback deletion by users.

D. Provide discussion topics.

E. Access the Delete Continuous Feedback page.

Answer: A,C,D

4.What action does the following XML code allow a manager to perform from their goal plan?

{permission for="cascade-push"} {role-name} {![CDATA[EM +]]} {/role-name} {/permission}

A. A manager can cascade goals to all employees in their reporting chain, as long as permission to create goals and access to the goal plan is granted for the target population.

B. A manager can cascade goals to all employees in their reporting chain.

C. A manager can cascade goals to their manager's goal plan.

D. A manager can cascade a goal from their direct report's goal plan.

Answer: A

5.Where can you associate a route map with a performance form template? Note: There are 2 correct answers to this question.

A. Manage Templates > Advanced Settings

B. Manage Templates > General Settings

C. Manage Route Maps > Related Templates

D. Manage Templates > General Settings > Show advanced options

Answer: A,B