

QUESTION & ANSWER

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Exam : C_THR82_2111

Title : SAP Certified Application

Associate - SAP

SuccessFactors

Performance and Goal

Management 2H/2021

Version: DEMO

- 1.Smaller groupings of jobs within a larger family are defined as which of the following terms?
- A. Job Codes
- B. Job Categories
- C. Job Competencies
- D. Job Roles

Answer: D

- 2. Which type of section can be added more than once in a 360 Degree Form Template?
- A. Rater List
- B. Competency
- C. Introduction
- D. Review Dates

Answer: B

- 3. When creating a goal, it a category is not chosen, it will automatically be left as an uncategorized goal.
- A. True
- B. False

Answer: B

- 4. When reviewing the XML for layouts, ignore the options for PDF and Details layouts in the XML code.
- A. False
- B. True

Answer: B

- 5. Where do you set the frequency of goal execution status report email reminders?
- A. In Admin Tools-> Goal Execution Settings.
- B. Under goal managements-> Email notification template settings.
- C. In the form template settings.
- D. In the GM XML template.

Answer: A