



# QUESTION & ANSWER

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**Exam** : **C\_THR82\_2005**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors  
Performance and Goal  
Management 1H/2020

**Version** : DEMO

1. In the goal plan XML, for which of the following features can text be replaced? There are 2 correct answers to this question.

- A. Goal Plan instructional text
- B. Goal Label
- C. Add goal to plan button
- D. Add library goal button

**Answer:** A,B

2. Which of the following action permissions can you configure in the goal plan template? There are 3 correct answers to this question.

- A. Mass assign goal
- B. Move goal
- C. Lock goal
- D. Share goal
- E. Cascade push

**Answer:** B,D,E

3. Which of the following rating fields can be changed using drag and drop during a calibration session? There are 2 correct answers to this question.

- A. Manual overall performance rating in the summary-sect
- B. Calculated overall competency rating in the objcomp-summarysect
- C. Calculated overall performance rating in the perfpot-summarysect
- D. Manual overall objective rating in the objcomp-summary-sect

**Answer:** A,D

4. Which of the following roles does the calibration tool use to assign different responsibilities to those in the calibration process? Note: There are 3 correct answers to this question

- A. Participant
- B. Originator
- C. Owner Facilitator
- D. Employee

**Answer:** A,C,D

5. Select the option that best fits this description: A tab on the Calibration Template that consists of two fields where you name the template and select the performance evaluation period that will be calibrated

- A. Views
- B. Executive View
- C. Data
- D. Basic Info
- E. Advanced

**Answer:** D