



# QUESTION & ANSWER

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**Exam** : **C\_THR81\_2405**

**Title** : SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors  
Employee Central Core

**Version** : DEMO

1.What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. Location
- B. City
- C. Country
- D. Address1

**Answer: C**

2.Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated.

## Employee Transfer Workflow (WF\_Employee\_TRansfer)

Workflow ID WF\_Employee\_TRansfer

Name Employee Transfer Workflow ⓘ

Description

Remind In Days

Is Delegate Supported No

Alternate Workflow New Hire Workflow (CC\_XX\_NEWHIRE\_WF)

Redirect CC Users To Workflow Approval Page No

Escalation

What is the expected behavior of this workflow?

- A. The initiator of the employee transfer process is given an option to choose New Hire Workflow as an alternate workflow to WF\_Employee\_Transfer.
- B. If an approver does NOT take any action for 3 days, a reminder notification is sent by the system.
- C. The alternate workflow is used when there is a future-dated record entered for the employee.
- D. An approver can automatically reroute this request to another employee during vacation.

**Answer: B**

3.What properties are available when using model base objects in business rules? Note: There are 3 correct answers to this question.

- A. Max-length
- B. PII
- C. Visibility
- D. Previous Value
- E. Required

**Answer: C, D, E**

4.What base object must you use for the JobInfo\_FTE\_Comp rule?

- A. Compensation Information Model
- B. Non Recurring Pay Component Model
- C. Job Information Model
- D. Compensation Model

**Answer: C**

5.Which of the following are examples of standard one-to-one associations? Note: There are 2 correct answers to this question.

- A. Location to Geozone
- B. Department to Division
- C. Pay Range to Legal Entity
- D. Location to Legal Entity

**Answer:** A, C