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Exam : C_HRHPC_2205

Title : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 1H/2022

Version : DEMO

1.What happens to the data replication proxy object after successful replication?
A. The object status is updated to Successful.
B. The object status is updated to In Sync.
C. The object is locked.
D. The object is deleted.
Answer: B

2.A manager needs to update their direct report's pay rate. Assume Employee Central Payroll is fully configured and integrated.
Where can the manager apply this update?
A. Basic Pay infotype
B. Job and Compensation information
C. Recurring Allowances/Deductions infotype
D. Payment information
Answer: B

3.Which action do you performing the Payroll System Assignment configuration task in Employee Central?
A. Assign a system name to a selected user.
B. Configure the Employee Central Payroll parameter for Payroll Control Center user interfaces.
C. Configure the payroll tasks parameter.
D. Assign Payroll Control Center user interfaces.
Answer: A

4.Which message type in the ALE distribution model do you configure to integrate WorkForce software and Employee Central Payroll?
A. HRINW
B. HRMD_A
C. HRSM_C
D. HRSM_D
Answer: D

5.You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll.
Which permission do your assign to the user role?
A. Payroll self-service
B. Payroll administration
C. Payroll information
D. Personal information
Answer: B