



QUESTION & ANSWER

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Exam : C_HRHPC_2111

**Title : SAP Certified Application
Associate - SAP
SuccessFactors for
Employee Central**

Version : DEMO

1.What do you configure to receive Payroll Control Center alerts?

- A. Payroll Processes
- B. Validations
- C. Process Templates
- D. Key Performance Indicators

Answer: A

2.Which activities can you perform with the P_PYO_INST authorization object?

- A. Control access to different data source instances
- B. Provide access to decluster tables.
- C. Provide macro-level control of data source instances
- D. Configure fine-granular authorizations based on the exact user role.

Answer: A,D

3.Which tool would you use to set the payroll system for a user?

- A. General User Permission
- B. Payroll Control Center Configuration
- C. SAP System Configuration
- D. Payroll System Assignment

Answer: D

4.What happens to the data replication proxy object after successful replication?

- A. The object status is updated to Successful.
- B. The object status is updated to In Sync.
- C. The object is locked.
- D. The object is deleted.

Answer: B

5.Which item is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- B. Posting
- C. Master data
- D. Tax data

Answer: B