



QUESTION & ANSWER

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Exam : **C_HRHPC_2105**

Title : SAP Certified Application
Associate - SAP
SuccessFactors for
Employee Central

Version : DEMO

1.Which business function do you need to enable point-to-point replication for employee time data?

- A. HCM_SBP_PYC_ 1
- B. HCM_LOC_CI_50
- C. HCM_SFEC_TDEC2HR
- D. HCM_PAO_CI_ 1

Answer: C

2.When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- A. Maintain code value mapping
- B. Business add-ins for point-to-point replication
- C. Maintain properties for code value mapping
- D. Define extensibility of field assignment

Answer: D

3.During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?

- A. Employees with total deductions are positive
- B. Overview of cash payments
- C. Employees missing main bank details
- D. CATS transferred NOT complete

Answer: C

4.Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package? There are 3 correct answers to this question

- A. Time profile
- B. Address mapping by country
- C. Employment status
- D. Pay rule
- E. Termination event reason

Answer: B,C,D

5.Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.

- A. Check the earliest retro payroll date.
- B. Set up the payroll area.
- C. Set up standard work schedules.
- D. Set up payroll events.
- E. Set up the API and an API user.

Answer: A,C,E