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Exam : C_HRHFC_2205

Title : SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 1H/2022

Version : DEMO

1.Which customer requirement specifies using a Core Hybrid scenario?
A. Move core HR processes of selected countries to SAP SuccessFactors.
B. Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
C. Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
D. Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.
Answer: D

2.When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?
A. Define parameters for Employee Master Data and Organization Assignment Query.
B. Import picklists from SAP SuccessFactors Employee Central.
C. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
D. Update any value mappings that are configured.
Answer: B

3.During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V EC PAO_ CONSTANT?
A. The background job that sets inactive user status is NOT run.
B. The background job that sets inactive user status is run.
C. Inactive users are migrated last.
D. Inactive users are NOT migrated.
Answer: D

4.Which of the following are characteristics of the Employee Central custom objects in organizational replication? Note: There are 2 correct answers to this question.
A. Custom objects can be created for any organizational structural object.
B. Custom objects must be effective dated.
C. Custom objects need to be mapped using custom templates.
D. Custom objects should always be multiple use.
Answer: A,B

5.Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system.
What will happen to infotypes 0171 and 0168 after a successful employee replication?
A. Infotypes 0171 and 0168 will be deleted.
B. Infotypes 0171 and 0168 will remain the same.
C. Infotypes 0171 and 0168 will be delimited.
D. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
Answer: B