



QUESTION & ANSWER

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Exam : **C_HR890_21**

Title : SAP Certified Application
Associate - SAP
Commissions

Version : DEMO

1.Which of the following tasks can be completed in the Customizations workspace?

- A. Rename a Position Group.
- B. Add a locale.
- C. Create additional classifier types.
- D. Make an attribute required.

Answer: C

2.How are released periods used in dashboard configuration? Note: There are 3 correct answers to this question.

- A. Payees can view results prior to pipeline completion.
- B. Both administrators and payees can release periods.
- C. Payees can view dashboards for released periods only.
- D. The administrator can release periods based on calendars.
- E. The administrator can release periods based on Processing Units.

Answer: C,D,E

3.What objects does the organization data include?

- A. Positions, participants, titles, relationships, and Positions Groups
- B. Fixed Values, Formulas, Lookup Tables, and Rate Tables
- C. Positions, participants, titles, and relationships
- D. Plans, plan wizard, rules, classifiers, and models

Answer: C

4.When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Rate Table Variable
- B. A Fixed Value
- C. A Rate Table
- D. A Fixed Value Variable

Answer: C

5.Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- A. Manage and create attributes.
- B. Create Business Units.
- C. Manage and create Variables.
- D. Create additional Classifier Types.

Answer: A,D